



Employment Application

APPLICANT INFORMATION

| | | | |
|------------|----------------|----------------------------|--------------|
| Last Name | First | M.I. | Today's Date |
| Address | | Apartment/Unit # | |
| City | State | ZIP | |
| Phone | E-mail Address | | |
| Alt. Phone | Date Available | Desired Salary/Hourly Rate | |

How/Where did you hear about us?

| | | | |
|------------------------------|-----------------------|----------------------|---------|
| Position Applied for: | Administrative | CDL Driver | QC Tech |
| | Manufacturing Laborer | Dispatcher/Scheduler | |

| | | | | | |
|---|-----|----|--------------------------------------|-----|----|
| Do you have your own transportation? | YES | NO | Can you travel if a job requires it? | YES | NO |
| Are you authorized to work in the U.S.? | YES | NO | Are you at least 18 years of age? | YES | NO |
| Have you ever worked for Precast Specialties? | YES | NO | If so, explain | | |
| Do you have experience at this position? | YES | NO | If so, explain | | |

Are you able to perform the essential functions of the positions without either with or without a reasonable accommodation (for a disability)?

YES NO

EDUCATION

| | | | |
|-------------|-------------------|-----|----|
| High School | Did you graduate? | YES | NO |
| College | Did you graduate? | YES | NO |
| Other | Did you graduate? | YES | NO |

QUALIFICATIONS AND CERTIFICATIONS

Please list all qualifications, certifications and skills (Forklift, OSHA, Scaffolding, CDL, etc.). Continue in the Comment section if needed :

| Description | Date Issued | Expiration Date |
|-------------|-------------|-----------------|
| | | |
| | | |
| | | |

| | | |
|---------------------------------|--------------|-----------------|
| PROFESSIONAL REFERENCES: | NAME: | PHONE #: |
| Place of Employment: | | |
| Place of Employment: | | |

PREVIOUS EMPLOYMENT

| | | | |
|-------------|--|--------------------|--|
| Employer | | Job Title | |
| Phone # | | Salary/Hourly Rate | |
| Start Date: | | End Date: | |
| Employer | | Job Title | |
| Phone # | | Salary/Hourly Rate | |
| Start Date: | | End Date: | |
| Employer | | Job Title | |
| Phone # | | Salary/Hourly Rate | |
| Start Date: | | End Date: | |
| Employer | | Job Title | |
| Phone # | | Salary/Hourly Rate | |
| Start Date: | | End Date: | |
| Employer | | Job Title | |
| Phone # | | Salary/Hourly Rate | |
| Start Date: | | End Date: | |

Start Date: _____ End Date: _____

BACKGROUND INFORMATION

Each case is considered separately based on job duties and performance areas:

Do you have a valid Florida Driver's license? Yes No Other State

If the position applied for involves driving, have you been convicted, plead to no contention or paid a fine for any traffic violations in the past 3 years?

Yes: No: If yes, please explain:

Have you been convicted of a felony or served time in prison within the last 10 years? Conviction will not necessarily bar you from employment.

Yes: No: If yes, please explain:

DISCLAIMER AND SIGNATURE

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Precast Specialties to verify the accuracy and to obtain reference information on my work performance. I hereby release Precast Specialties from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Precast Specialties. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

This application is not complete without your signature.

Signature

Date